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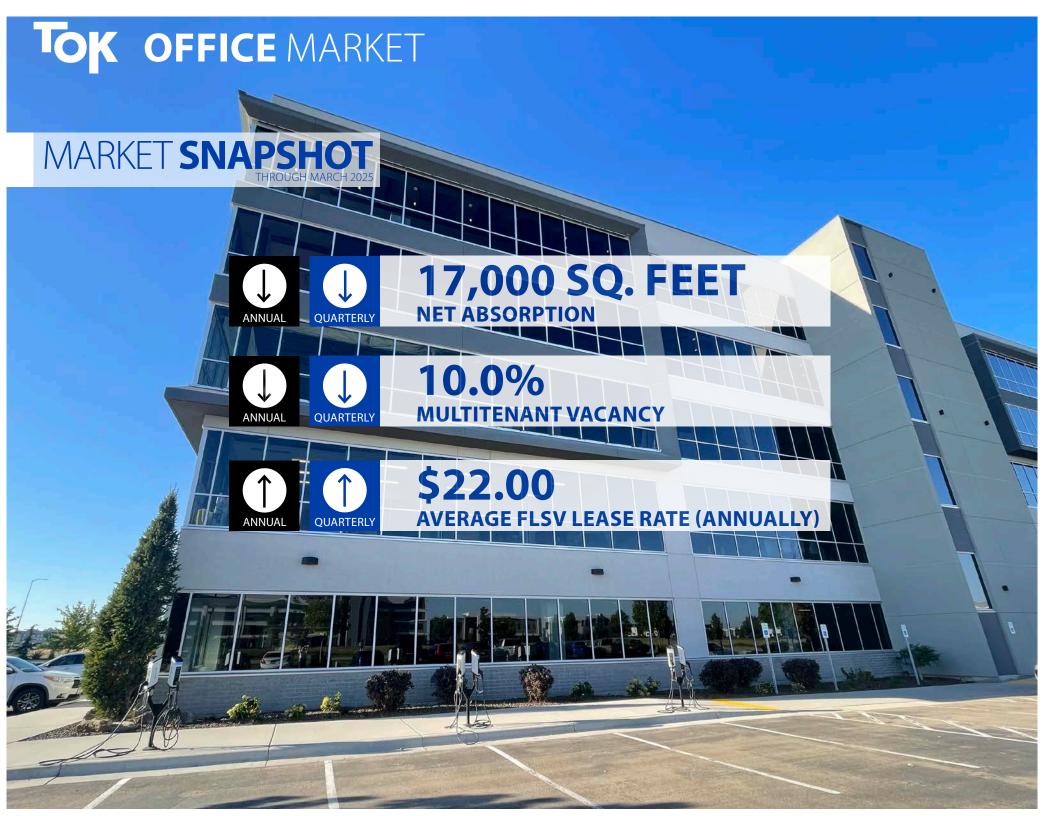
SUBMARKET MAP



Q2 2025 **OFFICE** MARKET REPORT

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OFFICE CONDITIONS

The Boise MSA Office market is navigating a complex landscape shaped by persistent inflation, elevated interest rates, and broader economic uncertainty. These factors have created a more cautious business climate, influencing tenant decision-making and leasing activity. Despite these headwinds, Q1 2025 saw a 5 percent increase in the number of transactions compared to the same period last year—marking more first quarter transactions than the past two years. However, net absorption declined 22 percent, totaling 17,000 square feet, as most leasing activity continued to center on smaller spaces. Over the past 12 months, 68 percent of all office transactions were for spaces 3,000 square feet or less, while only 6 percent involved spaces over 10,000 square feet, highlighting a preference for flexibility and reduced footprints. Meanwhile, overall vacancy held steady at 6.8 percent, and multitenant vacancy dipped slightly to 10 percent.

Sublease availability also shifted notably, dropping 37 percent from the end of 2024 to 364,000 square feet, the lowest level in four years. This decline was driven by expiring large subleases converting to direct listings and a few notable leases, such as the 12,400 square foot former Carrington College space at 1122-1200 Liberty Street. North Meridian continues to lead in sublease availability, primarily due to the 84,000 square foot Saltzer Health vacancy that has yet to be backfilled at Ten Mile Crossing.

OFFICE OUTLOOK

Following the national trend, the Office market in the valley is showing signs of gradual improvement, despite the persistently difficult business environment. Organic growth remains a key driver of leasing momentum, with 39 percent of transactions in the last 12 months involving local businesses either opening new locations or expanding existing operations—a 10 percent increase over this time last year. Notably, four of the top five move-ins this quarter were tied to business expansion. In contrast, however, four of the five largest move-outs were companies either exiting the market or shutting down, underscoring current challenges.

Overall average asking lease rates rose 7 percent year-over-year, reaching a new high of \$22.00 per square foot (FLSV, annual). While Class A rates dipped slightly, from \$24.75 to \$24.00, the South Meridian and Eagle submarkets continue to command the highest rates, averaging around \$28.00 per square foot.

Elevated labor costs and a shortage of available contractors are likely to limit new office development through 2025, with owner-users remaining the primary drivers of new construction. Even so, ongoing local expansions and steady tenant activity signal enduring resilience and long-term potential in Boise's office market.

TAKEAWAYS:

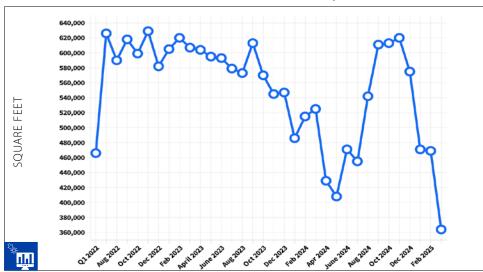
- → 68 PERCENT OF TRANSACTIONS IN THE LAST 12 MONTHS WERE FOR SPACES 3,000 SQUARE FEET OR LESS, HIGHLIGHTING A STRONG SHIFT TOWARD SMALLER, MORE FLEXIBLE OFFICE FOOTPRINTS.
- THE NUMBER OF DEALS INVOLVING BUSINESSES EXPANDING OR ADDING LOCATIONS WAS UP 10 PERCENT FROM Q1 2024, AS ORGANIC GROWTH CONTINUES TO DRIVE LEASING ACTIVITY.



OFFICE MARKET STATS

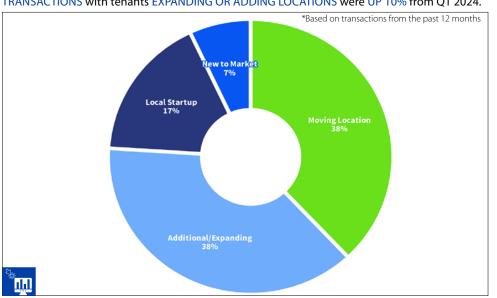
SUBLEASE SPACE BY SQUARE FEET

TOTAL AVAILABLE SUBLEASE SPACE fell to 364,000 SF in Q1, the LOWEST LEVEL in FOUR YEARS. 27% of available SUBLEASE SPACE is in NORTH MERIDIAN with 96,000 SF LISTED.



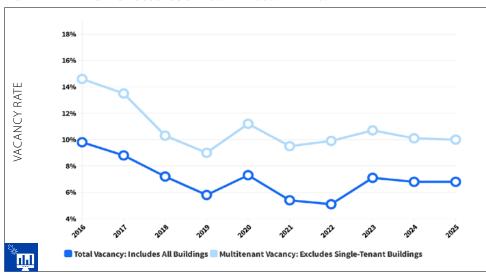
TENANT ORIGIN

OVER 60% of TENANTS NEW TO MARKET found space in the BOISE submarkets.
TRANSACTIONS with tenants EXPANDING OR ADDING LOCATIONS were UP 10% from Q1 2024.



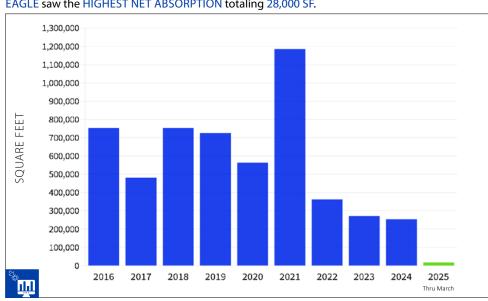
VACANCY TRENDS

TOTAL VACANCY decreased from 7.4% to 6.8% over the past 12 months. MULTITENANT VACANCY is at or below 10% in 12 SUBMARKETS.



NET ABSORPTION

NET ABSORPTION was DOWN 22% compared to Q1 2024, ending the quarter at 17,000 SF. EAGLE saw the HIGHEST NET ABSORPTION totaling 28,000 SF.





OK OFFICE MARKET ACTIVITY



SOUTHWEST 22,100 SF

LEASED TO CWI CENTER OF INNOVATION



8,300 SF

LEASED TO BOISE CONSUMER COOPERATE



EAGLE 7,700 SF

LEASED TO BLUE SKY FINANCIAL



WEST 12,400 SF

LEASED TO AWAKEN CHURCH



8,000 SF

OCCUPIED BY ASCEND DENTAL



NORTH MERIDIAN 7,300 SF

OCCUPIED BY THE LARK HOUSE



EAGLE 10,300 SF

LEASED TO REGUS



SOUTH MERIDIAN 7,900 SF

LEASED TO MALVA HOUSE OF HAIR



NORTH MERIDIAN 6,900 SF

LEASED TO PNC MORTGAGE



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